



SKILLS SCREENING

MATCH AND MAP EXISTING SKILLS ONLINE



Introduction

Skills Screening is a powerful web based application that can measure the skills of individuals giving an assurance of underpinning knowledge in specific disciplines.

Registered users across the globe can be trained to deliver online assessments, run reports on the results and analyse the underpinning technical knowledge of the individual.

Skills Screening is populated with industry developed question banks. These questions can be used across a variety of industry sectors.

OPITO's Skills Screening tests are the best way to ensure that existing skills are matched and mapped for the demands of the industry. Skills Screening is the most flexible and instant way to assess and validate the ability of individuals or perspective recruits to perform the skill-based tasks that the industry needs. Each assessment ensures that the individual has the knowledge relevant to work they are required to carry out.

“Through a collaborative approach, we have been able to create bespoke question banks to use as part of our ongoing recruitment and assessment process. This has helped us to further assure our clients of our robust recruitment process and we see the OPITO Skills Screening tool as a key part of our selection criteria”

Chris Boardman,
Business Manager, Atlas Professionals

Reports

One of the benefits of the Skills Screening report is its identification of knowledge gaps in specific areas.

The information available from a typical report includes:

- **Participant Information** – First name, surname, participant ID, company, participant details, Assessment name, date/time, percentage score and time taken
- **Question Breakdown** – Provides information on each question in an assessment and how the participant performed when answering them
- **Topic Analysis** – provides a comparison of the participant's performance in each topic with a benchmark score. Also includes a comparison of the participant's overall performance in the assessment when compared to a benchmark score



Report Sample

Coaching Report

Assessment name	Electrical New - 30min	Date/time finished	Dec 09 2024 17:35:35
First name		Questions presented	35
Last name		Questions answered	34
Participant ID		Percentage score	93%
Company		Assessment time limit	30
Participant details		Time taken	00:19:41

Topics

Topic Name	Topic Description	Outcome	Questions									
Skills Screening												
NEW\Electrical	NEW\Analyse the causes of faults in electrical plant		2									
<table><tr><th>Comparison</th><th>%</th><th>#</th></tr><tr><td> Score</td><td>100%</td><td>2/2</td></tr><tr><td> Benchmark</td><td>80%</td><td></td></tr></table> 0%20%40%60%80%100% 				Comparison	%	#	 Score	100%	2/2	 Benchmark	80%	
Comparison	%	#										
 Score	100%	2/2										
 Benchmark	80%											
Skills Screening												
NEW\Electrical	NEW\Carry out planned maintenance on electrical plant		2									
<table><tr><th>Comparison</th><th>%</th><th>#</th></tr><tr><td> Score</td><td>100%</td><td>2/2</td></tr><tr><td> Benchmark</td><td>80%</td><td></td></tr></table> 0%20%40%60%80%100% 				Comparison	%	#	 Score	100%	2/2	 Benchmark	80%	
Comparison	%	#										
 Score	100%	2/2										
 Benchmark	80%											
Skills Screening												
NEW\Electrical	NEW\Inspect components from electrical plant		2									
<table><tr><th>Comparison</th><th>%</th><th>#</th></tr><tr><td> Score</td><td>100%</td><td>2/2</td></tr><tr><td> Benchmark</td><td>80%</td><td></td></tr></table> 0%20%40%60%80%100% 				Comparison	%	#	 Score	100%	2/2	 Benchmark	80%	
Comparison	%	#										
 Score	100%	2/2										
 Benchmark	80%											

Right Skills, Right Place Right Time

Benefits to individuals:

- Provides a fair and objective assessment of existing skills and knowledge
- Helps to develop an individual's training needs

Benefits to industry:

- Demonstrates and provides an industry agreed skills benchmark
- Reduce time, effort and ultimately cost for registered users
- Give industry access to a wider skill pool

Benefits to employers:

- Supports human resources, recruitment and training
- Provides a cost-effective, easily accessible knowledge - based training
- Helps to ensure a fully competent workforce
- Recognises knowledge gaps in the skills sets of current employees
- Helps a better targeted skills development and training
- Assist in mass mobilisation programmes



In most industry sectors
it is difficult to get the
right people, with the
right skills to the **right**
place at the **right time**.

Skills Screening
is the solution.



“We’ve been utilising the Skills Screening tool at Bilfinger Salamis UK Ltd for several years, the tool aids us as a company for assessing an individual’s trade competency, particularly when combined with practical trade tests.”

Claire Dingwall,
Recruitment Manager

Disciplines Covered

The below disciplines are covered by the Skills Screening online tests with further disciplines being developed in response to industry demand:

- Banksman Slinger
- Deck Operations
- Electrical High Voltage
- Electrical
- Safety Awareness
- Instrument
- Mechanical
- Painting
- Pipefitter
- Plating
- Process
- Rigger
- Rope Access Level 1
- Rope Access Level 2
- Roustabout
- Scaffolding
- Thermal Insulation
- Welder





Assessment

Assessment Structure

The assessments are split into two prominent sections.

- The first section is designed to focus on specific aspects of the role and candidates ability.
- The second part focuses on HSE related question to emphasize the equipment specific knowledge and support the initial assessment of competence.



Compliance

The Skills Screening platform meet the latest compliance and security standards.

- **ISO 27001**
- **GDPR**
- **Cyber Essentials CSA Standard**

Languages

The Skills Screening platform is available in English, French, and Brazilian Portuguese, with selected assessments offering translated versions.





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